

Engineering Manager

USHIO America Inc. – at their Vermont location – is seeking an individual to join our company as Engineering Manager. This position will be responsible for leading our Engineering Team, communicating with customers and participating on our Senior Management Team. The successful candidate will be a self-motivated individual who demonstrates a leadership style that is inclusive, accessible, and respectful, and who works successfully with all levels of internal and external stakeholders to reach mutually suitable results.

Applicants must possess the following additional skills:

- Proven ability to manage a medical device design team with high regard for both individual and group contributions
- Ability to communicate effectively, professionally, and thoughtfully with engineering staff and external consultants, customers, suppliers, and all levels of personnel
- Experience with FDA; ISO 13485; IEC60601-3rd Edition; CE / UL / RoHS and other regulatory agencies and requirements
- Positive outlook and demeanor
- Ability and desire to learn and utilize new technologies

As manager of the Engineering team, you will be responsible for:

- Responsible for directing a growing team of 4+ direct reports and 4+ consultants
- Creating and updating documentation to define design processes and implementation of same
- Coordination of resources with Project Manager
- Creating specifications, product briefs, design documentation and plans as required
- Leading technical teams to design products and solutions to meet budget, schedule, and product performance goals
- Supporting the engineering team by being readily accessible to address any concerns, questions, and project decisions; and by providing performance feedback, coaching, and mentorship to individuals on a consistent basis
- Managing a variety of external engineering consultants
- Planning, performing, and documenting verification and validation testing to demonstrate compliance to design and product requirements
- Interacting with customers to discuss project activities and address technical concerns; provide input to generate proposals and customer quotations
- Attending trade shows, seminars, and/or workshops as requested

Requirements: Minimum of Bachelor degree in Mechanical, Electrical or Biomedical Engineering, and 5 years previous experience as Engineering Manager.

At this location, USHIO's current engineering team is working with LED and laser fiber optic lighting technology for medical markets, which combines the disciplines of electronics, opto-mechanics and software. We are on the leading edge of sub-millimeter fiber optic lighting with integrated video technology. We offer a comprehensive benefit package. Interested applicants can apply via e-mail.

USHIO America Inc.
Attn: Human Resources
101 Pantown Road
Vergennes, VT 05491
Email: VermontJobs@Ushio.com